

RABBLE

# PEOPLE OPERATIONS LEADER FOR HEALTHCARE TECHNOLOGY COMPANY



## THE PEOPLE OPERATIONS CHALLENGE

Our CPO client needed an additional, experienced People Operations guru that could jump in quickly to support her team and hit the ground running on a wide variety of HR matters. She needed someone that could run with things independently and lean-in on critical areas for her team. She partnered with Rabble to bring on our People Operations Consultant, Alora Edwards, who has 10+ years of HR experience.

## THE RESPONSIBILITIES

- HR Tech stack review, integration, and implementation
- HR policy drafting and process implementation
- M&A integration from an HR perspective
- HRIS systems analysis
- Develop internal team structure and enhanced communication



## A SUCCESSFUL ENGAGEMENT CULMINATING IN A PERMANENT ROLE

After accomplishing these key tasks, the internal team at ClaimLogiq decided to convert Alora to a permanent employee after her 3-month engagement concluded. Her unique set of skills and experience is what the team needed long-term for their next stage of growth!



"Joining Rabble was my first experience as a People Operations consultant and I loved it! I was able to leverage my background to dive in and immediately start adding value, whether it was to spear head integration activities after we went through an exciting merger, or roll-out HR policies and best practices. I enjoyed being able to gain new experience, while immediately hitting the ground running for my client!"

- **Alora Edwards**, Rabble Alum converted to ClaimLogiq